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QUALITY POLICY of SICOR S.p.A.

Three Years 2018 - 2020

With this document the leadership of SICOR S.p.A. communicates to the relevant stakeholders and to the organization the general guidelines for the quality that it intends to implement and maintain for the next three years of corporate management.

The management takes its decisions according to a risk-based thinking approach, identifying the significant risks related to the context of company activity and defining the priorities of improvement opportunities.

Similarly, within the organization, each process manager can make decisions and implement actions after evaluating the possible consequences both in negative (risk) and positive (opportunity) terms.

The leadership coordinates and directs the activities through planned, recorded and monitored actions, which commit the management itself and all levels of the organization, in order to:

1. maintain the role of national leader for the production of protective helmets, through the continuous promotion of the company by the management and the implementation of all necessary actions for the success of the organization;
2. continue the development of innovative products and services with a high technological content that meet the needs and the expectations of the customer, with reference to Italian ministries and public bodies;
3. actively pursue commercial policy aimed at promoting and spreading the product worldwide, also with the potential contribution of international partners;
4. promote the continuous improvement of the quality management system applied in the company, through the application of the standard EN ISO 9001:2015 and ensuring the maintenance of certification by an accredited body;
5. enhance human resources and their personal growth both through training programs and by ensuring the means and technologies necessary for the organization in order to ensure continuous improvement of its performance;
6. operate in full compliance with the current laws and standards in national and international field as applicable to the company's sector of activity.

This document was issued as part of the annual management review, has been exposed to the organization in the company network, and is made available to the relevant stakeholders by publication on Sicor SpA website.

Pero, 3 October 2017

The General Director

Mr. Giovanni Maria Bertini